

## **Equalities & Future Generations PDC**

### **Terms of Reference**

- i) To support the Council in complying with Equality and Welsh Language legislation and regulations in relation to staff, elected members, members of the public, visitors and others closely associated with the City & County of Swansea.
- ii) To promote an inclusive, supportive, healthy and equitable working environment that is consistent with the Corporate Objectives, Strategic Equality Plan, Welsh Language Scheme and Social Inclusion Strategy.
- iii) To ensure that the Council implements all actions and plans emanating from policy including undertaking Equality Impact Assessments (EIAs) in relation to all services and budgets.
- iv) To ensure appropriate equality and diversity training and developments is provided and accessible to all staff, elected members and others associated with the Council.
- v) Monitor data, trends and the assessment of impact of policies, procedures, criteria and practices in relation to compliance with Equality and Welsh Language legislation and regulations.
- vi) To develop Council Corporate Priorities in relation to Equalities & Future Generations.